

STANDARD TERMS & CONDITIONS OF DEPUTATION

1. During the period of deputation:-

- **From Government Service/Departments**-Government employees on deputation to REC will continue to draw pay allowances and other benefits including variable pay/performance related pay as per their entitlement in parent department. In addition the employees on deputation will be eligible for deputation allowance as notified from time to time. The current rates of deputation allowance are as under:

- 1) 5% of basic pay subject to a maximum of Rs. 2000/- in case of deputation within the same station.
- 2) 10% of basic pay subject to a maximum of Rs. 4000/- in other cases.

- **From other than Government service/ Departments**-Employees of PSUs and non- government organizations following IDA pattern pay scales will draw pay as per their entitlement in parent department pay scales plus deputation allowance as above. They will however be entitled to opt for allowances and other benefits including variable pay/ performance related pay as applicable to REC.

Employees of PSUs and non- government organizations following CDA pattern or other pay scales will draw pay, allowances and other benefits including variable pay/PRP as per their entitlement in parent department pay scales in addition they will be eligible for deputation allowance as above.

2. The period of deputation initially shall be for a period of two years, which may further be extended for a maximum period of three years on mutual consent of corporation and the lending organization. Total period of deputation shall not exceed five years in any case.
3. The contribution on account of leave salary and pension will be paid by the Corporation at the rates as intimated by the Lending Department and accepted by the Corporation, as per rules. In case of deputationists governed by the Contributory Provident Fund rules, the employer contribution to CP fund in lieu of Pension Contribution will be remitted by the Corporation, as per rates intimated by the lending department and accepted by the Corporation as per rules. While remitting the leave salary contribution, the amount of leave salary, if any, to be paid to the parent department of the deputationist, will be adjusted and net amount remitted.
4. Contribution towards the provident fund to which he/she contributes may be recovered from him/her and remitted to the Accounts Officer of the lending department by demand draft every month.
5. For journeys in connection with his/her duties in the Corporation, the traveling allowance rules of the Corporation will apply to him/her.
6. He/she will be entitled to medical benefit.
7. He/she will be entitled to TA and joining time both at joining the post on deputation and on reversion there from to the parent department under the rules of the Corporation. The expenditure on this account will be borne by the Corporation.
8. He/she will remain subject to the Leave Rules of his/her parent department. REC shall pay to his/her department towards leave contribution according to the rates applicable.
9. The period of deputation will begin from the date of relieving in the parent organization/department and end on the date of taking over charge in the parent organization/department after reversion from deputation.
10. As and when a situation arises for premature reversal to the Parent organization of the deputationist, his/her services could be so returned after giving one month's notice to the lending organization and the employee concerned.
11. The whole expenditure except leave salary in respect of any compensatory allowances for the period of leave during or at the end of Foreign Service shall be borne by the Corporation.
12. Over payment if any made by the Corporation will be recovered from him/her even after expiry of the term of Foreign Service.
13. He/she will be liable to be posted in any of the offices of Rural Electrification Corporation in any part of the country.
14. Any other rule/provision as amended from time to time.
15. **The current assignment on deputation in REC is purely temporary in nature without any prospect of permanent absorption in REC.**

Other Requirements- Applications of willing and eligible candidates who can be spared on being selected should be sent along with their:-

- CV in the specified format. (refer to REC's website << Careers tab << Jobs on Offer << Application Format)
- A copy of the AARs/APRs (Annual Appraisal Reports/Annual Performance Reports) for the last 5 years
- and Vigilance clearance

The Last date for receiving applications is **13th July 2017**.
