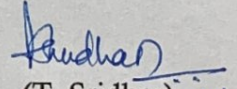


## OFFICE MEMORANDUM

### REC-CO-HR-Medical (Attendance & Treatment) Rules-571-dated 19<sup>th</sup> May 2020

1. The number of N Covid-19 cases in India has continuously been on the rise. Majority of cases being asymptomatic, getting tested for Covid-19 at an early stage is not always feasible. In view of this, there is a need to carry out periodic self-monitoring at home for early detection of any ailment that could aggravate, at a later date.
2. In view of the above, Competent Authority has approved for reimbursement towards expenditure on the following; to all serving / retired employees covered under REC Medical (Attendance & Treatment) Rules/ REC Post Retirement Medical facilities, within their annual OPD ceiling limit w.e.f. 01.04.2020:
  - (i) Medical equipment viz. Pulse Oximeter, BP Monitor Machine, Forehead Thermometer, Weighing Machine, Steamer and Nebulizer- Once in two years, subject to the combined ceiling limit of Rs 15,000/- (all inclusive)/ per employee with effect from FY 2020-21. This shall be subject to submission of proper GST bills.
  - (ii) Sanitizers, hand wash, masks, disinfectants and medical gloves subject to the limit of Rs 15,000/- per employee for FY 2020-21, on submission of proper bills.
3. Since the above items are for preventive care, prescription of medical attendant is not essential.
4. All other terms and conditions of the rules governing medical reimbursement to serving as well as retired employees shall remain unchanged.

  
(T. Sridhar) 19/5/2020  
Addl. General Manager (HR)

Copy to:

1. Secretariat to CMD & Director (Fin.)/Director (Tech.)/CVO
2. All Executive Directors/General Managers/Company Secretary.
3. All Sr. CPMs/ CPMs/Addl. Director, RECIPMT.
4. AGM (IT) with a request to upload this OM on REC intranet and on REC website under the retired employees' portal.
5. Sr.Executive (Rajbhasha) for Hindi translation