

REC Limited | आर ई सी लिमिटेड

(भारत सरकार का एक महारत्न उद्यम)/(A Government of India Enterprise) Regd. Office: Core-4, SCOPE Complex, 7, Lodhi Road, New Delhi - 110003 Corporate Office: Plot No. I-4, Near IFFCO Chowk Metro Station. Sector-29, Gurugram - 122001 (Haryana) Tel: +91 124 444 1300 | Website: www.recindia.nic.in CIN : L40101DL1969GOI005095 | GST No.: 06AAACR4512R3Z3

SEC-1/187(2)/2025/2288	Dated: May 26, 2025
लिस्टिंग विभाग	कॉर्पोरेट संबंध विभाग
नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड	बीएसई लिमिटेड
एक्सचेंज प्लाजा, बांद्रा कुर्ला कॉम्प्लेक्स,	पहली मंजिल, फीरोज जीजीभोय टावर्स
बांद्रा (पूर्व), मुंबई - ४०० ०५१	दलाल स्ट्रीट, फोर्ट, मुंबई - ४०० ००१
स्क्रिप कोड—RECLTD	स्क्रिप कोड—53295 5
Listing Department	Corporate Relationship Department
National Stock Exchange of India Limited	BSE Limited
Exchange Plaza, Bandra Kurla Complex,	1 st Floor, Phiroze Jeejeebhoy Towers
Bandra (East), Mumbai - 400 051	Dalal Street, Fort, Mumbai - 400 001
Scrip Code—RECLTD	Scrip Code—532955

Sub: Board comments on fine levied by the Exchanges - Reg.

महोदय / महोदया.

This is with reference to NSE Letter and BSE Email dated March 17, 2025, regarding noncompliance by REC Limited ("REC"/ "the Company") with the requirements pertaining to the composition of Board of Directors for the guarter ended December 31, 2024 and with the requirements pertaining to the composition of various Board level statutory Committees, as stipulated under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

As advised by the Exchanges, the aforesaid matter of non-compliance was placed before the Board of Directors of the Company in its meeting held on May 8, 2025, wherein the Board deliberated and noted the position of non-compliances with respect to the composition of the Board of Directors, various Board level statutory Committees and the fines imposed by the Exchanges.

In this regard, the Board desired that regular follow-up be made with the appointing authority i.e. Ministry of Power, to expedite the process for appointment of requisite number of Independent Directors on the Board of REC. The Board also noted that the stock exchanges has been requested to waive the fine so imposed on the Company and also to not impose any further fine/penalty, as the matter is beyond the control of the Company and there is no violation on the part of the Company.

Further, we would like to submit that, being a Government Company and as per Articles of Association of the Company, inter-alia the power to appoint Independent Directors on the Board of the Company is vested with President of India acting through administrative Ministry and the Company has no role in the appointment of Directors.

धन्यवाद.

कार्यकारी निदेशक एवं कंपनी सचिव

Encl: NSE Letter and BSE Email dated March 17, 2025

Regional Offices: Bengaluru, Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Jaipur, Jammu, Kolkata

Lucknow, Mumbai, Panchkula, Patna, Raipur, Ranchi, Shillong, Shimla, Thiruvananthapuram & Vijaywada

State Offices : Vadodara, Varanasi

Training Centre : REC Institute of Power Management & Training (RECIPMT), Hyderabad





National Stock Exchange Of India Limited

NSE/LIST-SOP/COMB/FINES/0307

March 17, 2025

The Company Secretary **REC Limited**Core 4, Scope Complex,7,
Lodhi Road,
New Delhi-110003

Dear Sir/Madam,

Subject: Notice for non-compliance with SEBI (LODR) Regulations, 2015 ("Listing Regulations")

Your attention is drawn towards SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (hereinafter referred to as "Master Circular"), specifying Standard Operating Procedure for imposing fines and suspension of trading in case of non-compliance with the Listing Regulations. On verification of the Exchange records, it has been observed that your Company has not complied/delayed complied with certain Listing Regulation(s). The details of non-compliance(s)/delayed compliance(s), total fine payable by your Company and the particulars about manner in which fine should be remitted to the Exchange is enclosed as **Annexure**.

You are requested to inform the Promoters about identified non-compliance/delayed compliance and to ensure compliance with respective regulation(s) and/or make the payment of fines within 15 days from the date of this notice, failing which the Exchange may initiate following actions as per Master Circular:

- 1. Initiate freezing of entire shareholding of the Promoters in the Company as well as in other securities held in the Demat account of the Promoters.
- 2. Trading in securities of your Company shall take place on 'Trade for Trade' basis, in case of consecutive defaults with Regulations 17(1), 18(1) and 27(2) of Listing Regulations i.e., Shifting of trading in securities to Z Category as per Master Circular.

You may also file request for waiver of fines with detailed submission indicating reasons for waiver, considering the extant Policy for Exemption of Fines, and shall indicate whether it intends to seek personal hearing before the concerned Committee.

However, before filing an application for waiver of fines, you are requested to refer to the below policies available on the Exchange's website. For ready reference you may refer below links:

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Signer: RACHNA JHA Date: Mon. Mar 17, 2025 22:25:20 IST

sdra (E), Mumbai - 400 051,



National Stock Exchange Of India Limited

Continuation

- i. Policy on exemption of fine: https://archives.nseindia.com/content/equities/Policy_for_exemption_SOP_Equity.pdf
- ii. Policy on processing of waiver application: https://nsearchives.nseindia.com/web/sites/default/files/inlinefiles/Policy_on_processing_of_waiver_application_segregation_of_commonly_listed_ent ities.pdf

The request for waiver of fine can be submitted to Exchange through NEAPS portal along with documentary evidence on the below link (Please note that waiver applications sent via mail will not be considered):

NEAPS>>Compliance>>Fine Waiver>>Waiver Request.

Further, as per Master Circular, your Company is also required to ensure that the said non-compliance which has been identified by the Exchange and subsequent action taken by the Exchange in this regard shall be placed before the Board in the next Board Meeting and comments made by the Board shall be duly informed to the Exchange at the below mentioned path in NEAPS portal along with this letter for dissemination having the announcement text as 'Board comments on fine levied by the Exchange'.

Path: NEAPS > COMPLIANCE > Announcements > Announcements/ CA (Subject: Updates)

In case of any clarification, you may contact any of the below-mentioned Exchange Officers from Listing Compliance Department: -

- Ms. Harshita Chaubal
- Ms. Suman Lahoti
- Ms. Chanchal Daga (Waiver request)
- Ms. Sweety Mamodia (Waiver request)

Yours faithfully

For National Stock Exchange of India Limited

Rachna Jha Manager

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Signer: RACHNA JHA Date: Mon. Mar 17, 2025 22:25:20 IST Location: NSE

ıdra (E), Mumbai - 400 051,



National Stock Exchange Of India Limited

Continuation

Annexure

Regulation	Quarter	Fine amount per day (Rs.)/Fine amount per instance	Days of non- compliance / No. of instance(s)	Fine amount (Rs.)
Reg. 17(1)	31-Dec-2024	5000	92	460000
Reg. 18(1)	31-Dec-2024	2000	10	20000
Reg. 19	31-Dec-2024	2000	10	20000
Reg. 21(2)	31-Dec-2024	2000	10	20000
			Total Fine	520000
			GST (@18%)	93600
Total Fine payable (Inclusive of 18% GST)			613600*	

^{*} In case the Company is non-compliant as on the date of this letter then fine amount will keep on increasing every day till the date compliance is achieved.

Notes:

- If the fine amount is paid before receipt of this letter, then inform the Exchange accordingly.
- Please update the payment details on below mentioned path: NEAPS > Payment > SOP Fine Payment.
- The above payment may be made vide RTGS / NEFT / Net Banking favouring 'National Stock Exchange of India Limited'. The bank details towards the payment of fine are as follows:

BENEFICIARY NAME	NATIONAL STOCK EXCHANGE OF INDIA LIMITED
BANK NAME	IDBI BANK LTD
A/C NO	Please refer Unique Account Code used for making Annual Listing fees to the Exchange
BRANCH	BANDRA KURLA COMPLEX, MUMBAI
RTGS/IFSC CODE	IBKL0001000

• The fine paid as above will be credited to IPFT as envisaged in the circular.

This Document is Digitally Signed



Signer: RACHNA JHA Date: Mon. Mar 17, 2025 22:25:20 IST Location: NSE

idra (E), Mumbai - 400 051,



532955-Fines as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (Chapter-VII(A)-Penal Actions for Non-Compliance).

From bse.soplodr <bse.soplodr@bseindia.com>

Date Mon 2025-03-17 20:12

To Compliance Officer <complianceofficer@recindia.com>; reccorp@recl.nic.in <reccorp@recl.nic.in>; Compliance Officer <complianceofficer@recindia.com>; Compliance Officer <complianceofficer@recindia.com>

Cc bse.soplodr <bse.soplodr@bseindia.com>

Ref.: SOP-CReview/Dec 24-Q

To

The Company Secretary/Compliance Officer

Company Name: RECLtd Scrip Code: 532955

Dear Sir/Madam,

Sub: Fines as per SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (Chapter-VII(A)-Penal Actions for Non-Compliance).

The company is advised to refer to the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 issued by Securities and Exchange Board of India (SEBI) with respect to penal actions prescribed for non-compliance of certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Standard Operating Procedure for suspension and revocation of trading of specified securities of listed entities.

The Exchange had also issued a guidance note regarding the provisions of the said SEBI circular which is disseminated on the Exchange website at the following link:

https://www.bseindia.com/downloads1/Guidance_Note_for_SEBI_SOP_Circular.pdf

In this regard it is observed that the company is non-compliant/late compliant with the following Regulations for the period mentioned below:

Applicable Regulation of SEBI (LODR) Regulations, 2015	Fine prescribed	Fines levied till the	Fine payable by t	Fine payable by the company (inclusive of GST @ 18 %)		
			Basic Fine	GST @ 18 %	Total Fine payable	
Regulation 17(1) Non-compliance with the requirements pertaining to the composition of the Board including failure to appoint woman director	Rs. 5,000/- per day	quarter ended December 2024	460000	82800	542800	
Regulation 17(1A) Non-compliance with the requirements pertaining to appointment or continuation of Non-executive director who has attained the age of seventy-five years	Rs. 2,000/- per day	quarter ended December 2024	0	0	0	
Regulation 17(2) Non-compliance with the requirements pertaining to the number of Board meetings	Rs. 10,000/- per instance	quarter ended December 2024	0	0	0	
Regulation 17(2A) Non-compliance with the requirements pertaining to quorum of Board meetings.	Rs. 10,000/-per instance	quarter ended December 2024	0	0	0	
Regulation 18(1) Non-compliance with the constitution of audit committee	Rs. 2,000/- per day	quarter ended December 2024	20000	3600	23600	
Regulation 19(1)/ 19(2) Non-compliance with the constitution of nomination and remuneration committee	Rs. 2,000/- per day	quarter ended December 2024	20000	3600	23600	
Regulation 20(2)/(2A) Non-compliance with the constitution of stakeholder	Rs. 2,000/- per day	quarter ended December 2024	0	0	0	

relationship committee					
Regulation 21(2) Non-compliance with the constitution of risk management committee	Rs. 2,000/- per day	quarter ended December 2024	20000	3600	23600
Regulation 27(2) Non-submission of the Corporate governance compliance report within the period provided under this regulation	Rs. 2,000/- per day	quarter ended December 2024	0	0	0
		Total	520000	93600	613600

The Company is therefore advised to note that as per the provisions of this circular:

- The company is required to ensure compliance with above regulation and ensure to pay the aforesaid fines including GST within 15 days from the date of this letter/email, failing which Exchange shall, pursuant to the provisions of the aforesaid circular, initiate action related to freezing of the entire shareholding of the promoter in this entity as well as all other securities held in the demat account of the promoter.
- Further in the event of this being the second consecutive quarter of non-compliance for the Regulation 17(1), 18(1), 27(2) would result in the company being transferred to Z group and liable for suspension of trading of its equity shares.
- The company is also advised to ensure that the subject matter of non-compliance which has been identified and indicated by the Exchange and any subsequent action taken by the Exchange in this regard shall be placed before the Board of Directors of the company in its next meeting. Comments made by the board shall be duly informed to the Exchange for dissemination.

For the Companies to whom Regulation 15 (2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, is applicable, a certificate from the Company Secretary/Compliance Officer of the company, certifying that Paid up equity capital was not exceeding Rs.10 Crores and Net worth was not exceeding Rs.25 Crores as on the last day of the previous financial year is required to be submitted to the Exchange. Companies are required to mention the exact paid up equity capital and net worth figures as on the last day of the previous financial year in this

Provided that where the provisions of the regulations specified in the regulation becomes applicable to a listed entity at a later date, such listed entity shall comply with the requirements of those regulations within six months from the date on which the provisions became applicable to the

Provided further that once the above regulations become applicable to a listed entity, they shall continue to remain applicable till such time the equity share capital or the net-worth of such entity reduces and remains below the specified threshold for a period of three consecutive financial

(For XBRL related queries company may contact on helpline no: 9316749660 or send emails to query.lodr@bseindia.com). The Excel utility of Corporate Governance Report can be downloaded from the Listing Centre portal.

Yours faithfully

Sambhaji Solat Senior Manager Listing Compliance

Reena Raphel Associate Manager Listing Compliance

Company is requested to remit the fine amount through electronic transfer to the designated bank - details given below:

Company Name	RECLtd		
Account Name	Branch Name & Branch	Account No.	IFSC Code
BSE Limited	ICICI Bank Ltd CMS Branch	BSER09575	ICIC0000104

or through cheque favoring BSE Ltd. The company is required to submit the cheque alongwith the covering letter (format given at Annexure I below):

Annexure-I (On letterhead of the company)

Listing Compliance, BSE Limited, Ground Floor, P. J. Towers, Fort, Mumbai-400001.

Sub: Details of Payment of fines for Non-Compliance with Regulations of SEBI (LODR) Regulations, 2015.

Scrip	Regulation &	Amount	TDS deducted,	Net Amount	GST No.
Code	Quarter	paid	if any	paid	(Mandatory to upload on BSE Listing Centre) (*)

^{*(}In case GSTin No of company is not uploaded on the Listing Centre or Declaration for Unregistered Dealer is not received by us, company can not claim any GST input credit for the invoices raised by us.)

Cheque/DD No.	Date	UTR No. for RTGS /NEFT
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Compliance Officer / Company Secretary.

- Please mention the Regulation No., Quarter, and amount of TDS deducted on the reverse side of the Cheque/Demand Draft.
- In case of payment through RTGS/NEFT, you are requested to send a soft copy of this annexure to bse.soplodr@bseindia.com
- Contact detail for any queries regarding compliance of specific regulation /clarifications as under:

Regulation	Officer Name	Email Id	Landline nos
Reg. 17 to 21, 27	Ms. Shraddha Bagwe Mr. Sagar Darra	Shraddha.Bagwe@bseindia.com Sagar.Darra@bseindia.com bse.soplodr@bseindia.com cgcompliances@bseindia.com	022-22728148/5833

This mail is classified as PUBLIC by reena raphel on March 17, 2025 at 20:12:00.

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