

## OFFICE MEMORANDUM

**REC-CO-Human Resources- PRMS - 740 - dated 09 July, 2021**

**Subject: Amendment in the Contributory Scheme for Post-Retirement Medical facilities**

The Competent Authority has approved following amendments in REC Contributory scheme for Post-retirement medical facilities with immediate effect:

- (i) **OPD Ceiling Limits:** For out-patient/ domiciliary treatment, annual ceiling limits for reimbursement has been revised and shall be capped at the mid-point of the equivalent scale of pay (w.e.f. 01.01.2017) in which an employee superannuates/ separates.

In case of death of employee or spouse, the ceiling limit shall be reduced to 50% of above entitlement. Employees who have dependent children or parents covered under the scheme shall be exempted from such reduction.

The grade-wise revised ceiling limits tabulated as under shall be effective w.e.f. FY 2021-22 onwards:

Grade Code	Scale of Pay w.e.f. 01.01.2017 (in ₹)	Revised OPD Ceiling (in ₹)	50% of Revised OPD Ceiling (in ₹)
<b>Executives</b>			
E-9	1,50,000-3,00,000	2,25,000	1,12,500
E-8	1,20,000-2,80,000	2,00,000	1,00,000
E-7	1,00,000-2,60,000	1,80,000	90,000
E-6	90,000-2,40,000	1,65,000	82,500
E-5	80,000-2,20,000	1,50,000	75,000
E-4	70,000-2,00,000	1,35,000	67,500
E-3	60,000-1,80,000	1,20,000	60,000
E-2	50,000-1,60,000	1,05,000	52,500
E-1	40,000-1,40,000	90,000	45,000
E-0	30,000-1,20,000	75,000	37,500
<b>Non- Executives</b>			
NE (SG)	29,000-1,19,500	74,250	37,125
NE-11	28,000-1,19,000	73,500	36,750
NE-10	27,000-1,18,500	72,750	36,375
NE-9	26,000-1,18,000	72,000	36,000
NE-8	25,000-1,17,500	71,250	35,625
NE-7	24,000-1,08,000	66,000	33,000
NE-6	23,000-1,05,000	64,000	32,000
NE-5	22,500-1,00,000	61,250	30,625
NE-4	22,000-85,000	53,500	26,750
NE-3	21,500-74,000	47,750	23,875
NE-2	21,000-72,000	46,500	23,250
NE-1	20,500-68,000	44,250	22,125

Employees at the time of submitting Alive Certificate (latest by 31<sup>st</sup> January) shall also submit the dependency status/ current income of their children and/ or parents who are covered under the scheme, failing which benefits under the scheme shall be suspended.

- (ii) **Admissibility in case of certain treatments:** The reimbursement of expenses towards dental treatment, spectacles, vaccinations and expenses on account of special diseases, which are presently being allowed beyond the annual OPD ceiling, shall henceforth be allowed within the OPD ceiling.
- (iii) **Entitlement for Indoor Treatment:** The entitlement of accommodation for Indoor Treatment in hospitals has been revised as under:

<b>Employees Superannuating/ Separating/ separated in the equivalent Grade of</b>	<b>Type of Accommodation</b>
NE-1 to NE-4	General Ward
NE-5 to NE(SG)	Semi Private/ 2 bedded Room
E-0 to E-4	Private Room
E-5 to E-9	Private AC Room
Directors/ CVO/ CMD	Delux AC Room

No relaxation in entitlement of accommodation shall be permitted. In case of unavailability of accommodation of entitled category, the retired employee may take accommodation of lower category or shift to another hospital where accommodation as per entitlement is available. In case, accommodation higher than entitlement is taken, the differential expenses shall be borne by the retired employee.

All other terms and conditions of the scheme shall remain unchanged.

The above amendments shall only be applicable to retired/ separated employees/ dependents of those employees who passed away while in service and are covered under REC Contributory scheme for post-retirement medical facilities.

This issues with the approval of Chairman & Managing Director.



(T. Sridhar)

Sr. General Manager (HR)

Copy to:

- i. Notice Board- NIC e-office
- ii. Sr. GM (IT) with a request for uploading the OM on REC Intranet & REC Website under retired employees portal
- iii. Master file/ folder